

## Hazing Policy for Student Organizations

Per the University of Southern Indiana Code of Student Rights, Responsibilities, & Conduct, "Hazing is defined as any conduct that subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent."

The Dean of Students Office investigates reports received for any behavior that may be determined to be in violation of the University's Code of Student Rights, Responsibilities, & Conduct. When investigating, the Dean of Students Office may consider the following: time, manner, nature of the behaviors, intention behind behaviors, etc.

The items listed below include, but are not limited to, areas that may meet the University's definition of hazing, or other University code violations. Some behaviors may be categorized in numerous categories.

**Consumption** Consumption may include but is not limited to eating, drinking, inhaling, snorting, and inserting any substance. Substances may include but are not limited to food, alcoholic beverages, non-alcoholic beverages, water, drugs, and any mixture of substances. Consumption may or may not occur as a result of being physically forced, directed to, feeling pressured to, or responsibilities.

**Humiliation and Degradation** Any guideline, rule, or required behavior in which the intent or objective is to embarrass, mock, chastise, and/or diminish a member or members as a condition of membership. Examples of humiliation and degradation may include but are not limiting to calling a member by a name that is not their own (e.g. requiring a person to use a fake name, referring to a person as "pledge"), subjecting members to unusual or unnecessary rules (e.g. pledge roles, wearing specific clothing and/or



when not in class), and/or any combination of activities that limit a person's ability to get the recommended amount of sleep. When new members are required to sleep at a chapter facility, in a designated space that is not their normal bedroom, and/or ~~space~~ <sup>space</sup> altogether, this may constitute sleep deprivation and schedule modification.

**Sexual Abuse and Harassment** Any unwelcome conduct or behavior of a sexual nature that creates or contributes to a hostile environment. A hostile environment exists when conduct is