c. Ad Hoc Committees
i. Bereavement Policy Revision – See Appendix C for notes
d. Liaisons
i. Steve Bridges
Per email from Steve Bridges (not in attendance) – Updates: Board meeting is
being held tomorrow (March 2, 2023), and the Senate Appropriations budget

VII. Announcements
a. Supplemental meeting is scheduled for March 15, 2023
b. There are many jobs open and posted on the HR website, please help share these
opportunities with friends and family.
VIII. Adjournment
4:19 p.m. meeting adjourned.
The next Administrative Senate Meeting is April 5, 2023 in BE 3024 Board Room.

Appendix A ʹ Chair Notes

Chief Data Officer Candidates (2/13/23) 10:00 AM
Invited to interview the candidates for Chief Data Officer on 2/13 and 2/20.

Provost Search Committee (2/14/23) 8:30 AM
Attended the initial meeting of the Provost Search Committee. Discussed proposed timeline and
confidentiality.

Executive Committee (2/14/23) 2:00 PM
Met to plan the agenda for the 2/15 Supplemental Meeting

President’s Council (2/21/23) 9:00 AM
President – Employees are encouraged to participate in Family Weekends/orientations; our presence
and the stories we share can be very compelling for prospective students

Provost – Chief Data Officer interviews have concluded; hope to make an announcement soon
Julie McCullough – Higher Education Commission is asking for agreements between universities and high
schools on the Indiana College Core; working with O&E

Enrollment Management – 47 students signed up for Health Professions Day in March
Other receptions have been planned, including several for EVSC high schools

Finance and Administration – working on the budget for next year

Student Affairs – All need to review the preferred name policy and make sure, if completed, that we are
not referring to students by their dead names, particularly with text messages
Pivoting to pre-COVID transportation to housing, including back to campus from doctor/hospital

Athletics Administration – NCAA is requiring an updated strategic plan by June 1; they have asked us to
address 7 areas of progress (incl. graduation, marketing, and recruitment)
OVC tournament starts next week
Tyler Henry was released from Deaconess on 2/20
OVC is pushing sportsmanship from athletes and fans (issues have happened from other schools’
spectators and cheerleaders while on the road)

Institutional Analytics – Meeting with peer group across the State on best practices

POTT – Be A Teacher Day had 400 high school participants, BJ Watts interested in using this for a
statewide model
Medical Professions Alumni Event coming up
Slate – close to having application piece finalized

COLA – Active shooter training

CNHP – recruiting from community colleges;
Nursing is adding 20 students in the fall;
Health Professions Day is happening in March, hosting family visits

Council of Chairs – chairs writing program reviews this academic year
International Studies – International Food Expo had 300+ people, had to turn people away
IT – 2022 End-of-year report has been completed

Appendix B -- Professional Development Committee Notes:

Appendix C ʹ Ad Hoc Committees: Bereavement Policy Revision
Members of this committee met on Monday, February 27, and hit the ground running. Some of you may
remember back in March 2020, when we were all sent home due to COVID, there was a policy on the
table for a sick bank leave, which was tabled until the pandemic was resolved. We’ve decided to
resurrect that policy so that we could tie that with this bereavement policy. So, if individuals are running
short on leave (personal, sick, or otherwise), they could apply bereavement to this Sick Bank. We’re
going to do some policy revisions and it won’t be called Sick Bank, but probably Personal Leave or
something to that nature.
We’ve also decided to break down bereavement leave into more of a tiered or phased approach. Ingrid
Lindy is serving on this committee as well, and she recommended that we look at revising the familial
relationship aspect. As of right now, our policy doesn’t include reasonably for relationships like cousins
or in-laws, or step-grandparents. We’re going to address adding those family relations as revisions to the
policy, and hopefully, by the supplemental meeting later this month, we’ll have the initial revisions
ready for consideration and vote on that. Then submit those revisions and take them to Steve Bri