

Benefit Highlights

Administrative Member Biweekly Premium

The medical, dental and vision insurance may be effective on the first day of the month coinciding with or following the employment date.

MEDICAL PLAN

Three choices of medical coverage are available through the UnitedHealthcare Choice Plus Network.

UMR CORE CHOICE PLUS PPO

Covers hospitalization, surgical, major medical and prescription drugs:

- 100% preventive care coverage;
- Doctor Office Visit \$30 office copay;
- Deductible: \$750 individual /\$1,500 family in network;
- Coinsurance: 20% for employee after deductible, in network;
- Out-of-pocket maximum: \$4,500 individual/\$9,000 family in network;
- Prescription Coverage: \$10/\$40/\$60 retail (30 day supply); 90 day supply for mail service available; Tier 4 \$150 day supply;
- See Non-network benefit limitations—USI.edu/hr/benefits

UMR HSA CHOICE PLUS PPO

Covers hospitalization, surgical, major medical and prescription drugs:

- 100% preventive care coverage;
- The University contributes to an HSA Account, both seed money (\$282 Individual, \$564 Family) and copay (\$39 Individual, \$78 Family); Employees can also contribute to HSA on a pre-tax basis;
- Deductible: \$750 individual /\$1,500 family in network;

DENTAL PLAN

The dental plan is provided by Paramount Dental. The plan benefits are 100% for preventive and 50% for restorative services. Annual maximum per person is \$1,350. The

73.54
55.39
91.60

2.77
5.84
6.90
10.03

2.95

Employee/Spouse	5.88
Employee /Child	6.18
Family	8.58

GROUP LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT

The benefit provides a policy in the amount of 1.5 times annual salary with a maximum coverage of \$100,000. University pays 100% of this premium.

FEE WAIVER ON CLASSES

- Employees receive a full waiver of tuition for undergraduate and graduate courses; a maximum benefit of six credit hours ~~and~~ ^{and} spring semesters and up to six credit hours during the summer session with a maximum of 15 hours per academic year.
- Spouses and eligible dependents (see policy) of employees receive a waiver of 75% of student tuition for undergraduate ~~and~~ ^{and} graduate courses. A maximum of 132 semester credit hours is eligible for the fee waiver.
- Employees also may receive a waiver of fees for noncredit courses held on campus through the Outreach and Engagement Department.
- See University handbook for full policy and guidelines

JURY DUTY OR WITNESS IN COURT
Time off with pay with required documentation.

PARKING
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