

Minutes
University of Southern Indiana
ADMINISTRATIVE SENATE
Wednesday, March 2, 2011
3:00 pm
UC 205

- I. APPROVAL OF MINUTES
- II. Special Guest
- III. REPORT OF OFFICERS & STANDING COMMITTEES

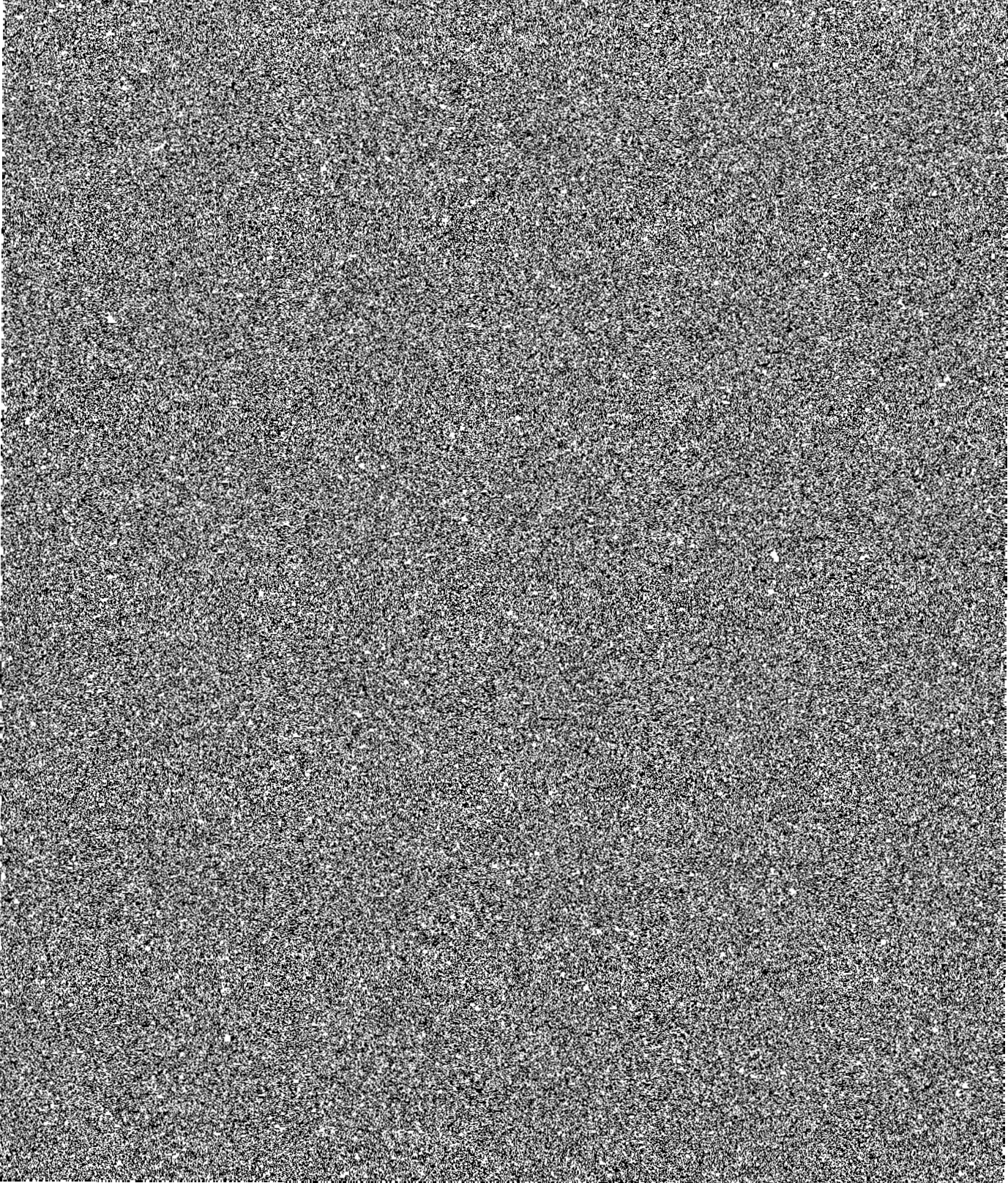
IV. UNFINISHED BUSINESS

V. NEW BUSINESS

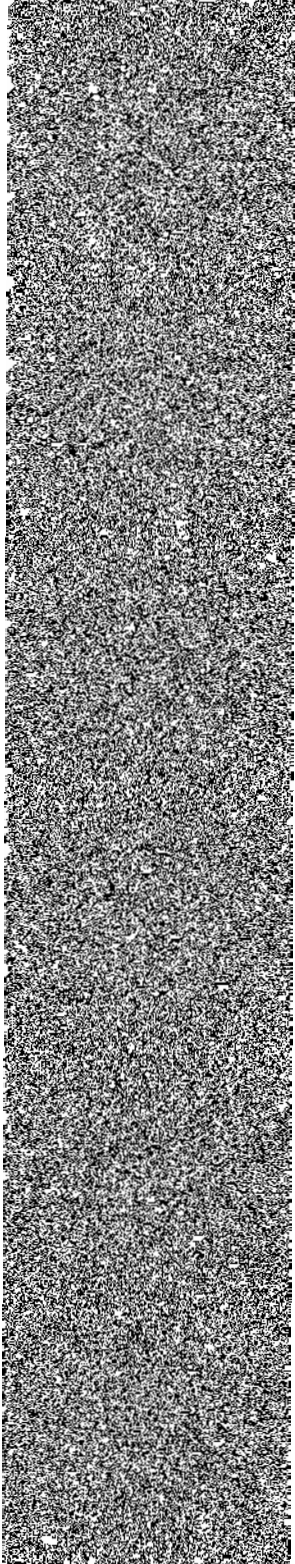
VI. ANNOUNCEMENTS

VII. ADJOURNMENT

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100



Thank
Thank
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Thank
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Admin
OPRA
Final I
1-17-1

Valid

Missin

q2 E

Valid

Missin

q6. b Interested in pursuing a degr

	Frequency
Valid	
1 Very interested	
2 Somewhat interested	
3 Not at all interested	
Total	
Missing	
System	
Total	

q7 How likely to pursue a PhD/ Pro if USI reim

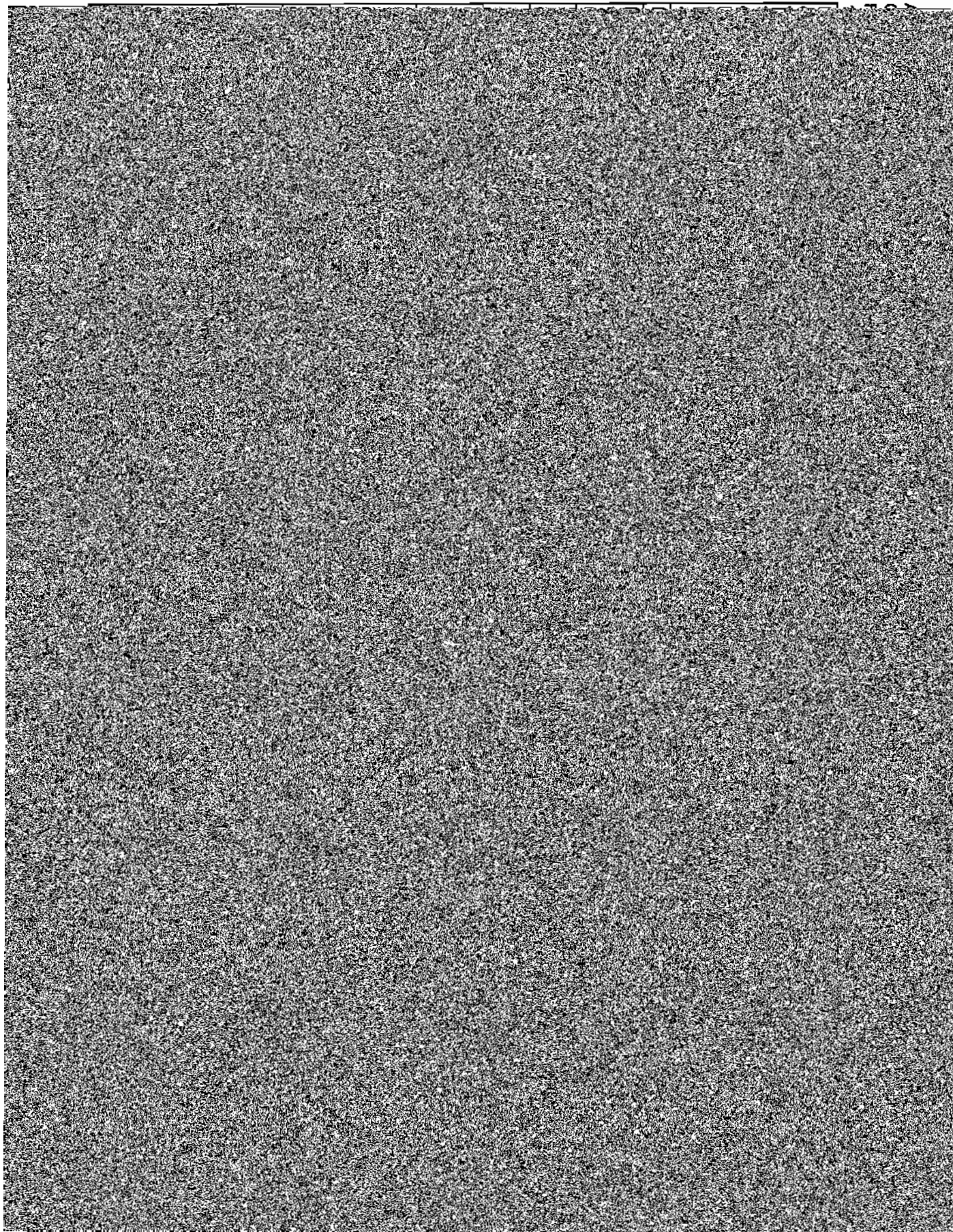
	Frequency
Valid	
1 Very likely	5
2 Somewhat likely	5
3 Not at all likely	6
Total	17

q8 Donate to a Sick Time Bank that could be used up their sick & vac

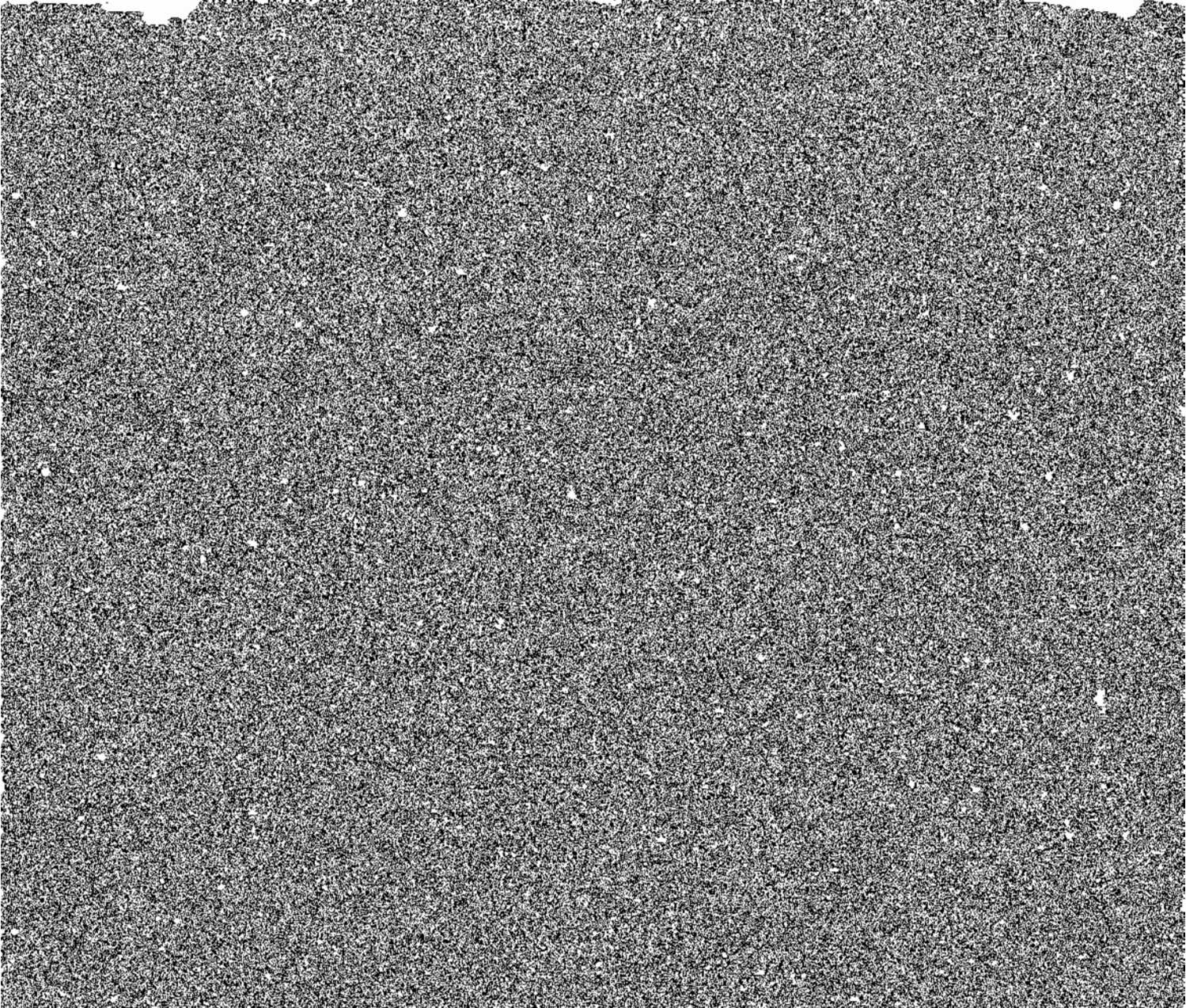
	Frequency	Percent
Valid		
1 Very interested	44	24
2 Somewhat interested	83	46
3 Not at all interested	51	28
Total	178	100

q9 Donate sick time to a USI employee if you donate to

	Frequency	Percent
Valid		
1 Very interested	86	48
2 Somewhat interested	70	39
3 Not at all interested	21	12
Total	177	100
Missing System	1	
Total	178	100



Spring 2010 fee waiver automation process. The Bureau's office will be converted to...



has used annually because there is no automated alert in Banner to announce 5 family sick days per year per employee has been exceeded. Simplifying this process would allow HR to focus on other functions they deem as priorities.

- Potential resources/ Benefits:** This item for consideration would boost employee morale and ease paperwork, while remaining in line with what other Indiana universities are doing as well as our local EVSC. EVSC and IU do not differentiate between family sick time and employee sick time. Purdue allows for 10 family sick days per year. ISU expands who family sick time can cover and does not require the family member to be a dependent. (See policies from these universities pasted at bottom of this paperwork.) The following USI policy should inhibit abuse of increasing family sick time usage if this item for consideration is implemented: Employees who are absent from work due to illness or disability for more than five consecutive working days will be placed on a Medical Leave of Absence. The employee must submit a medical release from a physician to the Human Resources Department prior to returning to work. However, the University reserves the right to request a physical release to return to work for absences of less than (5) five days. Additionally, for absences qualifying for coverage under the FMLA, a leave of absence request must also be completed prior to the leave, refer to FMLA, Section D.7, Leaves of Absence Policy, for additional information.

Submitted by: _____ District: _____

For Administrative Senate Use Only:

Date Presented: _____ Senator: _____

Committee: _____

Date of Report (attached) : _____

Action Taken: _____

Further Action Required: _____

Completed: _____

